

**Office of the City Manager**

**City of Richland Hills, Texas**

## Memorandum

**To:** Honorable Mayor Bill Agan and members of the Richland Hills City Council  
**From:** Eric Strong, City Manager  
**Date:** October 20, 2015  
**Subject:** Discussion Regarding Health Insurance Plan

---

### **City Council Action Requested:**

No Action – Discussion only

### **Background Information:**

Our current group medical health insurance provider is TMLIEBP. We have been with TMLIEBP for two years. This year, they have quoted us a renewal rate of 3%, which equates to approximately \$15,000.

We did check pricing with various other insurance providers. One of the providers would have saved us approximately \$5,000 per year. However, this provider had a much smaller network and approximately 35% of our employees would have had to switch doctors, which does not make the small savings worthwhile. As such, staff is recommending that we stay with the current provider, which does not require any council action. If you would like to reconsider this and look at other providers, we can bring this item back at a future date as an action item.

### **Staff Contacts:**

Eric Strong, City Manager  
817-616-3806  
[estrong@richlandhills.com](mailto:estrong@richlandhills.com)

**Attachments:** None