



Applicant Requirements

A person who is an applicant for police officer shall:

- Be a citizen of the United States
- Be at least 21 years of age.
- Meet one of the following minimum educational requirements
 - a. High School Graduate
 - b. Have passed a General Education Development (GED) test indicating high school graduation level and have twelve semester hours of college from an accredited college or university.
- Meet all legal requirements for licensing and certification as required by the Texas Commission on Law Enforcement Officers Standards and Education (TCOLE).
- Possess a Texas Driver's license without restriction, except "A".
- Not have been convicted of three (3) moving violations and/or accidents in the preceding two (2) year period or five (5) moving violations and/or accidents in the preceding three (3) year period.
- Have been discharged from any and all military service under honorable conditions; with excellent conduct.
- Not have a license issued by the Texas Commission on Law Enforcement Officer Standards and Education previously revoked, denied by Final Order or have a voluntary surrender or license currently in effect.
- Not have engaged in marijuana usage within thirty-six (36) months of application.
- Not admit to or be found to have engaged in the use of or illegal manufacture or sale of any drug listed in the Texas Controlled Substance Act.
- Not be on court-ordered community supervision or probation for any criminal offense above the grade of class C misdemeanor.
- Not have been convicted at any time of a felony offense as defined by Article 4413 (29aa), Sections 8A, Subsection (c), V.A.T.C.S.
- Not be under indictment or pending trial for a Felony, Class A or Class B Misdemeanor.
- Not ever executed at any time a confession to a felony offense, such confession being admissible as evidence against the applicant in any criminal proceeding in any state or federal court.

A person who is an applicant for police officer must:

- Not have been terminated by an employer because of conduct which would violate the rules and regulations of the Richland Hills Police Department.
- Not have been terminated by an employer because of conduct which would render the applicant unfit to be an employee of the Richland Hills Police Department.