

Office of the City Manager

City of Richland Hills, Texas

## Memorandum

To: Honorable Mayor Bill Agan and members of the Richland Hills City Council  
From: Eric Strong, City Manager  
Date: November 1<sup>st</sup>, 2016  
Subject: Health Insurance Bid

---

### **Council Action Requested:**

Consideration of renewal of Health Insurance Bid

### **Background Information:**

Staff has put the Group Health Insurance out for bid again this year. We received three bids. One was from our current provider, TMLIEBP, and the other two were from United Health Care and Blue Cross Blue Shield. The bid was opened right before we had to publish the agenda, so a bid tab is NOT included in this packet. However, it will be provided at the meeting Tuesday night.

While the bid tab is not officially included, I can tell you that our current provider, TMLIEBP, was once again the low bidder. Staff is recommending that we keep our coverage with TMLIEBP for the upcoming year.

TMLIEBP did increase their rate from what it is this year. The total annual increase to the city is 10%, which is approximately \$41,000 per year. Staff anticipated this increase and the funds are budgeted.

**Board/Citizen Input:** N/A

**Financial Impact:** 10% increase over current year. Approximate total annual expense of \$470,000.

**Staff Contacts:**

Eric Strong  
City Manager  
[estrong@richlandhills.com](mailto:estrong@richlandhills.com)

**Attachments:** To be distributed at meeting